

OUR VISION

To be the charity of choice in Manitoba that helps every child in need so they can reach their full potential.

OUR MISSION

Stepping in where government, healthcare, school divisions, and other funding sources end to provide proven solutions to enrich the lives of children in Manitoba living with special needs and experiencing economic disadvantage.

CORE VALUES

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INCLUSION – We create equal opportunity COLLABORATION – We work together COMPASSION – We demonstrate empathy EMPOWERMENT – We believe in everyone's abilities





INSIDE

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VARIETY THE CHILDREN'S CHARITY OF MANITORA

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VARIETY THE CHILDREN'S CHARITY OF MANITOBA | 3

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MESSAGE FROM OUR CEO AND CHAIRPERSON

On behalf of the Board of Directors and staff at Variety, the Children's Charity of Manitoba, we are pleased to share with you some of the highlights and achievements of the past year. Together, we continue to make a difference in the lives of children.

In 2021/22 our organization continued its recovery from the impact of COVID19. More of our programming and activity was able to resume and as a result, the number of children we were able to assist is returning to pre-pandemic levels.

Our Special Needs Program assisted a record number of individual children's requests and if it wasn't for some of our group programming not resuming program delivery, the overall program would have assisted a record number of children.

The significant increase for individual requests for children needing our help highlights the enormous gap in services and accommodations within government, healthcare, education, and disability specific charities. We exist as an organization to fill the void for families and their children. The needs have sadly become more apparent as families struggle with inflation, underemployment, and a number of additional challenges relating to the disproportionate costs of raising a child living with a disability.

In 2022 we were able to re-open Variety's Camp Brereton for summer, recalling that we had to be for the last two years in accordance with provincial health protocols and restrictions. Thanks to many volunteer hours, we completed the camper cabin upgrades just prior to the arrival of our first group. Witnessing the excitement, joy, laughter and new friendships and skills our campers experienced this past year is a great reminder to all of us of the importance of the camp experience. For most, without Camp Brereton, these opportunities would not otherwise be possible. Variety is also excited to have secured all the funding required to construct a new accessible and modern washroom pavilion to service camper cabins. This facility should be completed in time for the 2023 camp season.

Variety's Children's Dental Outreach program in partnership with the University of Manitoba and Winnipeg School Division resumed with uninterrupted operations this past year. This valuable program continues to assist low income families by providing preventative education, screenings, and dental care for children whose families could not afford these costs.

Consultations and work were completed on our new five-year strategic plan that will commence during the upcoming year. The process confirmed a need to double the size of our special needs program in order to keep pace with the current demand. Variety will need to increase our programs and services by 50% over the same period.

While the goals and growth set out in our new strategic plan are ambitious, they are essential to continue to meet the needs of the children we serve. Variety is extremely grateful to our Variety families, volunteers, and donors for all your support which led to a record year of revenue. Without each of you and your passion, our work would not be possible.

Peter MacKenzie Chairperson

Jeff Liba CEO



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22



children received the support they needed

OUR PROGRAMS



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Variety's Special Needs Program Variety's Post-Secondary Education Awards Variety's Children's Dental Outreach Program Variety's Camp Brereton



21

600.000

500,000

400,000

300,000

200,000

100.000





VARIETY'S SPECIAL NEEDS PROGRAM - Individual grants

The equipment and support needs of children living with a disability are extensive and many things remain uncovered or partially covered by government, healthcare and insurance programs. Through Variety's Special Needs Program children living with a disability gain access to an array of opportunities to actively participate with their peers and break down barriers.

SOME OF THE SERVICES AND EQUIPMENT FUNDED THIS YEAR INCLUDE:

- **2768** Hours of Respite Care
- 1169 Hours of Speech Therapy
- 697 Hours of Applied Behavioral Therapy
- 620 Hours of Autism-Specific Programming
- 401 Hours of Academic Tutoring
- **267** Hours of Music Therapy
- **225** Hours of Physiotherapy
- 127 Hours of Occupational Therapy
- 31 Assistive Technology Devices including Ipads and laptops
- Auditory Devices including hearing aids, processor replacements and FM systems
- 6 Adaptive Bikes
- 🔮 6 Strollers
- 4 Positioning Systems
- 1 Wheelchair Accessible Van





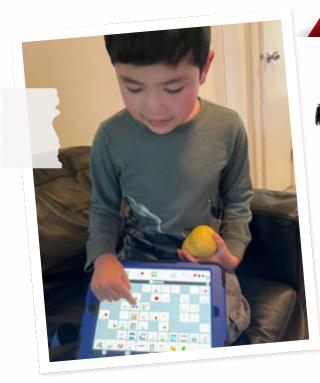
23[%]

CARE life-saving medical equipment and service **24**[%]

FREEDOM life-changing equipment and services for mobility and inclusion **53**[%]

FUTURE life-enriching communication equipment, services and education





VARIETY KID

LEO - AGE 5 LIVING WITH: AUTISM

Variety Provided Access to: A Communication Device (Ipad, Case & Prologuo2Go app)

"I can tell you that Leo has made great progress communicating with his iPad. His school teachers are very impressed with how Leo has learned to use this device; this will definitely improve Leo's language development. We are infinitely grateful for the support for our family and for helping with the inclusion of my sweet son."

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MOST COMMON PRIMARY DIAGNOSIS OF CHILDREN SUPPORTED

, M	AUTISM	51%
	HEARING LOSS	10%
1	SPEECH DELAYS	10%
	ADHD	8%
	CEREBRAL PALSY	4%
4	DEVELOPMENTAL DELAYS	3%
	MUSCULAR DYSTROPHY	2%
	DOWN SYNDROME	2%
	TRANSVERSE MYELITIS	1%
~	VISION IMPAIRMENT	1%
2		





received the equipment and services they needed

Requests were

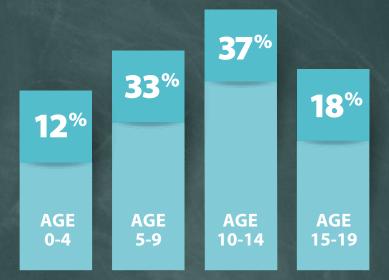
approved for services

and equipment

Average grant amount awarded



« AGE BREAK DOWN OF CHILDREN HELPED »



VARIETY KID

PAIGE - AGE 4

LIVING WITH: ANGELMAN SYNDROME

Variety Provided Access to: Occupational Therapy

"When we first started working with her therapist, Paige couldn't push a large button on a toy, and she couldn't hold a fork long enough to bring it to her mouth. Now, she's able to isolate her thumb to press the tiniest buttons, and she can consistently feed herself with a pre-loaded fork. Her fine motor skills have improved so much in a few short months - this has a HUGE impact on her play skills, independence, and overall daily life."







VARIETY KID

MCKENNA - AGE 6 LIVING WITH: CONGENITAL HEART DISEASE

Variety Provided Access to: A Specialized Stroller

"Since receiving our stroller from Variety earlier this year we have used the stroller almost every day! On the weekdays, we use it to bring Mckenna to the bus stop for pick-ups and drop offs. On the weekday evenings, we also use it to go on family walks after school and work. Recently, we've also used it for multiple medical appointments, where long-distance walking is required from the Health Sciences Centre underground parking to a separate building through the underground tunnels. I never have to worry that she's overexerting herself physically to a point where it becomes unsafe, as she's easily prone to experiencing a lack of oxygen even with the smallest bit of physical exertion. She LOVES riding in her new stroller, and we've seen such joy come from her since receiving it."



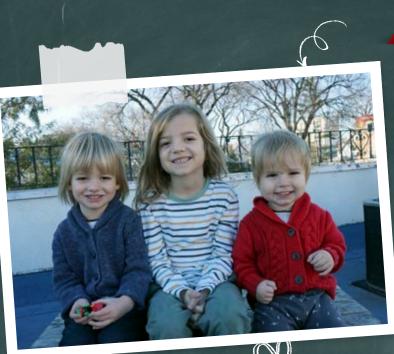
Referral organizations actively promoting the program to qualifying children and their familie

Partners actively involved with identifying children in need of support

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197

Referral partners involved in growing the reach of the program throughout Manitoba 51% of families reapplied for additional support needs for their child through the program





VARIETY KIDS

SAMUEL, ARTHUR, ELIAS - AGES 3, 5 & 7

LIVING WITH: HEARING LOSS

Variety Provided Access to: New Hearing Aids

"Both my husband and I are from families who were always living pay cheque to pay cheque and often went without. When our kids were first diagnosed, that was my number one worry. What will my kids have to go without? Will we have to pinch pennies to be able to afford hearing aids or will they go without access to sound and language so that we can pay bills? Having the support from Variety has meant that they do not have to go without access to sound and language and are able to grow up confident that their needs will be met."

VARIETY KID

WYATT - AGE 3

LIVING WITH: DEVELOPMENTAL DELAYS Variety Provided Access to: Speech Therapy

Area of Manitoba: Interlake-Eastern

"Wyatt has improved greatly since beginning to work with his speech therapist. He has started to communicate much more with everyone around him and is confident when playing with other children. When listening to Wyatt, he will excitedly tell you about his day, and talk to his friends about toys, and cartoons. While it is becoming much easier to understand him, he is not speaking as clearly as we believe he should. There is a lot of relief with the support of our speech therapist and the funding as my husband and I just cannot provide him private therapy because of the cost."



VARIETY KID

TAIYAH - AGE 17

LIVING WITH: COMPLEX POST TRAUMATIC STRESS DISORDER & SEIZURES Area of Manitoba: Interlake-Eastern Variety Provided Access to: Respite Care

"There are no words to describe our gratitude and appreciation. We have knocked down so many doors to receive extra funding and supports through other services to only fall short because we didn't meet certain criteria and her diagnosis is uncommon.



Our little girl's life has changed significantly. We have a sense of peace within our home now that we have respite funding. An extra set of hands, a special bond and relationship has formed with Taiyah and her respite worker. Prior to extra supports from Variety, Taiyah was seizing 1-9 times a day and unable to go to school full-time or go out like a typical teenager. With respite coverage, she has begun to go on regular outings. Since March 2022, with support Taiyah has been successful at leaving the house with her respite worker. She is building tolerances each day. These successes would not have occurred if Taiyah didn't have 1:1 assistance as we were unable to financially accommodate this."



The program reached children in 40 communities throughout Manitoba



29% of approved requests

helped children in communities outside of Winnipeg



of approved requests helped children living in Winnipeg

VARIETY'S SPECIAL NEEDS PROGRAM "

- Organizational grants

spent to support organizational grants

CONTINUED SUPPORT

MUSIC THERAPY IN SCHOOLS

- This year 24 school sites participated
- 265 children benefited from participation in weekly music therapy sessions

EARLY INTERVENTION SPEECH AND LANGUAGE PROGRAM

- **62** children participated
- ✓ **26** children were regularly supported by the speech and language pathologist
 - **14** children were referred for additional speech and language services
- **6** children were referred to other professional supports including occupational therapy



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children were able to access services instrumental to their growth and development

NEW SUPPORT



Variety Manitoba and Westman Volt Hockey have formed a partnership and established the first ever Volt Hockey program in Manitoba. The goal of the program is to provide children living with special needs the opportunity to feel part of a community and team where they can participate without judgement of their disability or skill set. Volt Hockey is an accessible form of hockey that is played in a specifically designed hockey sport chair by people with a variety of disabilities.







BIKE CAMP

In partnership with iCan Shine and the St. Amant Foundation, the iCan Bike Camp was back in Winnipeg this summer! With the use of customized adapted equipment, trained professionals, and volunteers help riders achieve their goal of learning to ride a conventional bicycle independently by the end of camp. Over the course of the camp, 63 individuals living with permanent disabilities learned the amazing skill of independently riding a bike.

Variety also ensured bikes and helmets were purchased for any child participating whose families could not afford to purchase a bike on their own.

WARIETY'S POST-SECONDARY EDUCATION AWARDS

Our organization began this program to help remove the additional barriers youth living with a disability face in accessing post-secondary education.

2022 RECIPIENT – CATHERINE

"The past few years have been incredibly hard on so many people. My family included. During the start of my studies my father suffered a stroke which left us struggling to afford health related items and pay our bills, this included my education. I ended up working three jobs during this time just to make ends meet and help my mother. I have mobility issues which I had surgeries for when I was younger but these have now progressed and arthritis has begun to form. I also deal with the day to day life of having ADHD, Anxiety and PTSD which I am comfortable to share because it helped lead me into my field. I am currently completing prerequisite courses for my dream degree. This award is life changing and will help me to be able to focus on my studies and worry less about needing to balance everything else while I focus on my studies to reach my dreams."

2022 RECIPIENT – HADAS

"I would like to say a massive thank you to Variety for awarding me this generous and incredible award. I will be completing my final year of my Bachelor of Arts in Sociology in April of 2023. This incredible award will help me learn and study in the final year of my degree more in depth about the different branches and fields I will want to work with and specialize in as a social worker".





2022 RECIPIENT - AMEEN

"Completing my higher education has been a priority to me since I was a kid, my family has raised me in a way that made me plan my life based on education. I'm currently pursuing a bachelor's degree with honors in management with a focus on organization, leadership, and international business at the Asper School of Business at the University of Manitoba. I am so excited to receive this scholarship. It will definitely help take the financial stress off my shoulders."



VARIETY'S CHILDREN'S DENTAL OUTREACH PROGRAM

Despite ongoing challenges caused by the COVID-19 pandemic, the program screened **2,053** students in grades K-6 – a **33%** increase from the previous year largely because of loosened pandemic restrictions.







"Everyone puts forth a great effort to ensure students felt safe and comfortable during their dental visits. Students are smiling when they return back to school and they can't wait to tell us about their experience. Being a part of this program is creating positive attitudes amongst students and building their awareness of the importance of dental care as part of healthy living." – Lord Selkirk School Principal

"We not only appreciated the program still being in place during a pandemic to support our students who needed treatment, but that they were treated with such care and safety,"

- Lord Roberts School Principal

"The program has been in place for many years, and one constant is the sincere appreciation we hear from parents whose children are able to benefit from the care they receive as they go through their treatments." – Robertson School Principal





VARIETY'S CAMP BRERETON

The camp season was booked fully by qualifying camp groups. Our camper numbers were close to our attendance numbers prior to COVID-19.

Group's favorite activities at camp:

"Our group really loved kayaking! A lot of our participants had never been before, so it was very exciting and new for them. A lot of our participants also loved playing volleyball on the sports court!"

"Swimming, kayaking/canoeing and the basketball court"

"Kayaking/canoeing and water activities by the dock, bedtime bonfires, and beach days"



What Group's had to say about camp this summer:



"Camp to me was a time to disconnect, yet I've never felt more connected. It was a great time to enjoy each other's company." - **CanU Canada**

"It was so nice being back in person this year. Being able to reconnect with old friends and creating new friendships was magical. We love Variety's facility and are so thankful to be able to be a returning group each year."- **Camp Quality**



"We can clearly notice the massive investments in this facility over the last 10 years which made it super accessible and very desirable for our campers. It has often been described as "5-star camping". The lodge, the dock, the multipurpose fenced sport field, the insulated airconditioned cabins and the commercial kitchen are all in top shape and very well maintained. Our group is very fortunate to have a great partnership with Variety and are thrilled to be able to bring our young campers back to Camp Brereton " - **Camp Awakening**



VARIETY « AT WORK

Variety's Winter Wonderland

For the 2021 Winter Wonderland, Variety partnered with the Assiniboine Park



Conservancy to provide elementary age students an outstanding holiday experience at the Assiniboine Park Zoo! Students got an exclusive tour around special sections of the Zoo, a nutritious meal, listened to some fun holiday entertainment and received a gift bag with useful items, snacks and a toy.

Events for Families

15 different opportunities including Manitoba Moose, Goldeyes, and Winnipeg Ice Games, a production of Charlie and the Chocolate Factory, Rainbow Stage plays and a Fred Penner concert!





"She is now fascinated with watching hockey games at an arena. We loved bringing the kids to watch the Ice play last Saturday and they won!" – Ianess's Family

"I cannot thank you enough for the tickets for last night's show. We have never done anything like it. It was very nice to go out with the whole family and the boys loved it!" – Alex and Aiden's Family

"Just wanted to say a HUGE thank you for the tickets for last night's performance! It was a late one but he actually sat still and enjoyed it! Our family enjoyed the night out!" – Jayce's Family Variety kids and

their families were able to have fun-filled experiences.



VARIETY'S GOLD HEART GALA



Variety's 2022 Gold Heart Gala presented by **Pratts Wholesale & Food Service,** was a glamorous evening featuring hors d'oeuvres and cocktails, a gourmet four course meal, fine wines, exciting entertainment, grand prize raffle and live & silent auctions. This years' Gala was a record-breaking event while honoring Louis Trepel with the first ever Inaugural Lifetime Achievement Award. Louis has been dedicated to helping children in need for over 40 years and Variety is one of many charities that have been fortunate enough to have Louis' support. We are incredibly grateful to Louis Trepel and his partner WT Grogan for their continuous support of Variety's mission.

THE SUCCESS OF VARIETY'S 2022 GOLD HEART GALA REPRESENTED AN ENORMOUS PORTION OF OUR ANNUAL FUNDRAISING DOLLARS.

A special thanks to our Presenting Sponsor – Pratts Wholesale & Food Service, Diamond Sponsor – Natural Bakery, Gold Heart Sponsor – Dominion Accounting & Tax Service, Platinum Sponsor – Marilyn Trepel, Gold Sponsor – WGI Westman Group Inc, Dinner Sponsor – Maxim Truck & Trailer, Accessibility Sponsors – Kinsmen Club of Winnipeg & Move Mobility, Reception Sponsor – MacDon Industries Ltd, Dinner Wine Sponsor – Manitoba Liquor & Lotteries Corporation, Cocktail Sponsor – Price Industries, VIP Wine Sponsor – Dr. John Ross Bonanni Medical Corporation, After Party Sponsor – Bell Media, Silent Auction Sponsor – Leith Wheeler Investment Council Ltd, Live Auction Sponsor – ADESA Winnipeg.



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VARIETY'S DRIVE "FORE" THE KIDS GOLF CLASSIC

Variety's Drive "Fore" the Kids Golf Classic was held on August 29th, 2022 at Niakwa Country Club. We are so grateful for everyone's generosity towards Variety's kids living with special needs.



Over \$100,000 was raised at this year's tournament due to our incredibly generous donors and supporters. The event included an online silent auction, an amazing day of golf which ended with a PGA style hole in one shootout.

A special thanks to our Presenting Sponsor - Windeck Ltd , Official Insurer of Variety's Drive for the Kids Golf Classic and the \$500,000 Hole in One Shootout Sponsor -TIPI Insurance , Lunch Sponsor – Pratts Wholesale & Food Service, Par Sponsor – Waterside Development, Eagle Sponsors – Natural Bakery & The Keg - Registration Sponsor – Johnston Group, Birdie Sponsor – Lehigh Cement – Patio & Beverage Sponsor – Thompson Dorfman and Sweatman LLP





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COMMUNITY FUNDRAISING EVENTS

This year over \$95,000 was raised in support of Variety's kids from organizations and generous members of the public who hosted an event or fundraising activity for Variety.

Kinsmen Club of Winnipeg continues to be a great supporter of Variety as we were selected to be a charity of choice for the sales of Kinsmen Jackpot Bingo's in March. For the second year **Domino's of Winnipeg** selected Variety to be a recipient of their online order pizza specials where \$5 or \$10 was donated back. **One Great City Brewing Company** created a specialty beer in support of Variety-Big Time Red Ale. We also received over **\$69,240** in donations from the Snoman license plates campaign.

We are very grateful for all the organizations and people who hosted community fundraising events this past year. Events of any size can make a strong impact on Variety's kids. Thank you all so much for your time and dedication towards Variety's kids.

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WE'D ESPECIALLY LIKE TO

VARIETY'S BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Peter MacKenzie – Chairperson/ President Sheena Roscoe – Treasurer Leilani Kagan- Executive Secretary Lisa Cefali – Past Chairperson/President

DIRECTORS

Dr. John Ross Bonanni Doug Dobrowolski Gerry Loewen Kyle Hendin Terence Karacsony Yaffa Ludwig Brent Rombough Susana Scott Niall Nazarko

VARIETY STAFF

Jeff Liba Amanda Henry Ashley Irwin Kierra Koblun Michele Burnett - term position Megan Meltzer - term position Kai Madsen - term position

VARIETY INTERNATIONAL AMBASSADOR

KEY PARTNERS

Anonymous Kinsmen Club of Winnipeg Building Sustainable Communities Program Snoman Heidi & Rennie Balciunas and Natural Bakery Anonymous Rodney & Tess Steiman Pratts Wholesale & Food Service Louis & WT Musi Inc.

ABILITY

Cambrian Credit Union The Winnipeg Foundation Waterside Development Corp. Lisa Cefali Exchange Income Corporation Forensic Psychological Services Dr. Robert Diamond Gerry & Barb Price

FREEDOM

Red Planet Group Canadian Tire Prairie Dawn Foundation Puchniak Family Fund Upside Down Tree PTZA Nation The Thomas Sill Foundation WGI Westman Group WOW! Hospitality Concepts Inc. Jim Gauthier Marilyn Trepel



- John MacDonald
- Maple Leaf Construction
- Maxim Truck and Trailer/Doug Harvey & Jan Shute
- David Poggemiller

CARE

Ken Larson **Barbie Hislop** Volume Freight Solutions Inc. John and Bonnie Buhler Foundation Inc. Manitoba Liquor & Lotteries Corporation Sexton Group Ltd. Winnipeg Home Services Thomas Blumberg **Blair Henderson** Carol & *Barry McArton (*always remembered) Legacy Bowes Group John Ross Bonanni Medical Corporation MacDon Industries Ltd. Kristie Pollard Pearson **Price Industries Eric W Guile Foundation** Thompson Dorfman Sweatman LLP The Asper Foundation Leith Wheeler Investment Counsel Ltd. Freedom Concepts Inc **Bell Media** Salisbury House **Crane Steel Structures** Russ & Edna Edwards **Contemporary Printing Services** Contempra Signs Gary & Gwen Steiman Kris Hildebrand **TIPI Insurance Partners** Westman Dreams for Kids Foundation Inc. Windeck Ltd.

FINANCIAL REVIEW

STATEMENT OF FINANCIAL POSITION SEPTEMBER 30, 2022

ASSETS	2022	2021 (Restated)
CURRENT ASSETS		
Cash (Note 3)	\$ 491,371	443,009
Accounts receivable (Note 4)	24,128	63,968
Prepaid expenses	7,978	7,866
	523,477	514,843
INTERNALLY RESTRICTED CASH (Note 3)	32,931	24,971
INTERNALLY RESTRICTED INVESTMENTS (Note 5)	655,722	531,480
CAPITAL ASSETS (Note 6)	585,219	689,534
	\$ 1,797,349	1,760,828
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities (Note 7)	\$ 60,689	43,568
Donations payable (Note 8)	24,780	33,068
Deferred revenue (Note 9)	348,948	261,135
Current portion of deferred contributions (Note 10)	125,218	138,188
	559,635	475,959
DEFERRED CONTRIBUTIONS (Note 10)	437,999	533,578
	997,634	1,009,537
NET ASSETS		
Invested in capital assets	22,002	17,768
Internally restricted (Note 11)	688,653	556,451
Undesignated	89,060	177,072
	799,715	751,291
	\$ 1,797,349	1,760,828

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APPROVED BY THE BOARD:

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FINANCIAL REVIEW

STATEMENT OF OPERATIONS YEAR ENDED SEPTEMBER 30, 2022

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	2022	2021 (Restated)
REVENUES		
Fundraising and donations	\$ 1,624,466	1,051,967
Amortization of deferred contributions related to capital assets (Note 10)	125,218	138,187
Camp Brereton	166,964	48,628
Investment income - dividends and interest	20,158	13,581
Province of Manitoba - Bridge grants	· · · ·	20,000
Canada Emergency Wage Subsidy (Note 15)		105,291
Canada Emergency Rent Subsidy (Note 15)	-	15,648
	1,936,806	1,393,302
EXPENSES		
Administration and management (Schedule 1)	448,855	423,856
Fundraising (Schedule 2)	454,226	250,455
	903,081	674,311
EXCESS OF REVENUES OVER EXPENSE BEFORE PROGRAMS AND OTHER ITEMS	1,033,725	718,991
PROGRAMS		
Camp Brereton	115,726	50,246
Dental Outreach	40,000	43,333
Early intervention speech and language	9,669	_
Music therapy	71,414	58,160
Special needs	622,823	407,655
Volt hockey	45,352	-
	904,984	559,394
EXCESS OF REVENUES OVER EXPENSES BEFORE OTHER ITEMS OTHER ITEMS	128,741	159,597
Realized gain (loss) on sale of investments	3,246	(14,760)
Unrealized gain (loss) on investments	(83,563)	62,995
	(80,317)	48,235
EXCESS OF REVENUES OVER EXPENSES	\$ 48,424	207,832

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TO GET ASSISTANCE

varietymanitoba.com/programs_apply-for-support/

TREETS

TO MAKE A DONATION

varietymanitoba.com/give/

FOLLOW US @varietymanitoba

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Variety, the Children's Charity of Manitoba 440A Don Ave, Winnipeg, Manitoba R3L 0S4 varietymanitoba.com

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