

2023-

2024

ANNUAL REPORT





Table of **CONTENTS**

FROM OUR CHAIRPERSON AND CEO	3
OUR PROGRAMS	4
VARIETY'S SPECIAL NEEDS PROGRAM	
- FAMILY GRANTS	5
VARIETY'S SPECIAL NEEDS PROGRAM	
- COMMUNITY GRANTS	10
VARIETY'S POST-SECONDARY AWARDS	13
VARIETY'S BIKE CAMP	14
VARIETY'S VOLT HOCKEY PROGRAM	15
VARIETY'S CAMP BRERETON	16
VARIETY AT WORK	17
SIGNATURE EVENTS	18
HOMETOWN CHAMPIONS	20
COMMUNITY FUNDRAISING EVENTS	21
VOLUNTEERS	22
SPECIAL THANKS	23
FINANCIAL REVIEW	24

From our **CHAIRPERSON & CEO**



As we reflect on this past year, our hearts are full of gratitude for the incredible work we have done together in support of children with disabilities. This year has been one of deep purpose, unyielding passion, and meaningful progress. Each step we have taken has been fueled by our commitment to creating a world where every child—no matter their abilities—has the chance to thrive and live with dignity.

Throughout the year, we have witnessed firsthand the profound impact our programs have on children and families. From life-changing therapies to transformative educational support, we have seen children overcome obstacles, discover new strengths, and break through barriers that once seemed insurmountable. Each story is a testament to the power of inclusion, and every victory—whether large or small—reminds us why we do this work.

We are constantly inspired by the resilience of the children Variety Manitoba serves and the unwavering support of our team, donors, and volunteers. Your generosity has made it possible for us to provide the tools, resources, and specialized care that help these children find their voices and reach their potential. It is because of your commitment that we can continue to invest in life-changing services that give these children the chance to lead fulfilling, meaningful lives.

Looking ahead, we are more determined than ever to make a lasting impact. We will continue to challenge the status quo, shatter stigmas, and fight for a world where children with disabilities are not just accepted but celebrated for who they are.

Thank you for being a vital part of this journey. Together, we are changing lives—one child at a time.

With deepest gratitude,

A handwritten signature in black ink that reads "Jeff Liba". The signature is stylized with large, flowing loops.

Jeff Liba
CEO, Variety Manitoba

A handwritten signature in black ink that reads "Leilani". The signature is stylized with a large, circular loop at the beginning.

Leilani Kagan
Board Chair, Variety Manitoba

Our PROGRAMS

We made a positive difference in the lives of

2842 children and their families through our programs

Variety's Special Needs Program Family Grants **281**

Variety's Community Grants **678**

Variety's Post-Secondary Education Awards **8**

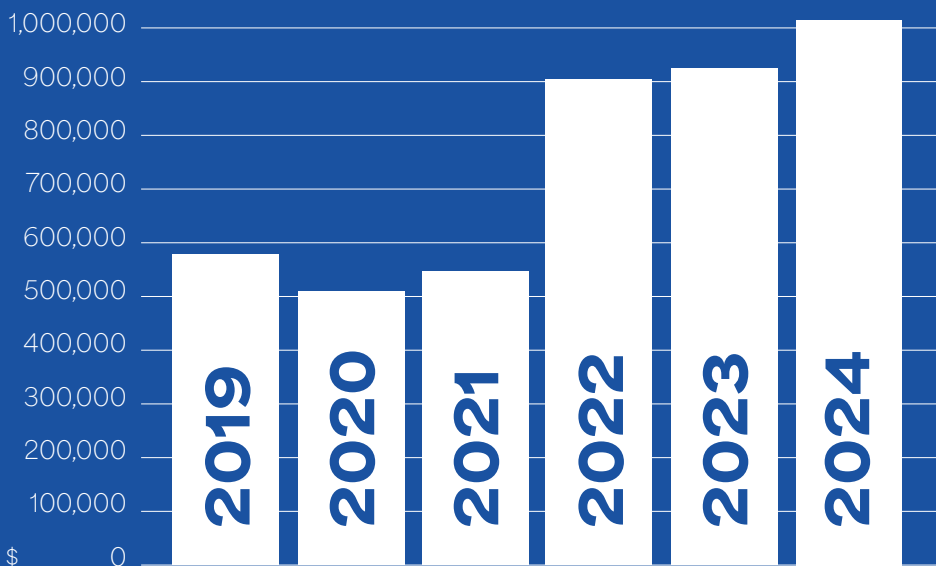
Variety's Volt Hockey Program **15**

Variety Manitoba's Bike Camp **80**

Variety's Camp Brereton **680**

Variety at Work **1100**

Amount Spent on Program Delivery



Variety's **SPECIAL NEEDS PROGRAM**

FAMILY GRANTS

Provided Critical Access to Therapy Services including Occupational Therapy, Speech Therapy, Applied Behavioural Therapy and more.

65% of approved requests covered costs relating to therapies and services

35% of approved requests covered costs relating to equipment



VARIETY KID

KAIDEN

AGE 11; LIVING WITH CEREBRAL PALSY

Funded: Conductive Education

“Kaiden can do more things on his own: pull his books off the shelf and select the one he wants, take his water bottle into both of his hands, bring a spoon to his mouth in one smooth motion. These might be considered small, but Kaiden can do them all on his own and that has been monumental in building his confidence and progressing his development.”

“The continued support is both financially and mentally supportive to our family. I am a single parent and currently only able to work part time, due to Kaiden's needs. Variety's support allows me to not have to worry about paying for Kaiden's therapy at the Movement Centre.”

ARABELLA

AGE 6; LIVING WITH DOWN SYNDROME

Funded: Speech Therapy

“The support for therapy has been incredibly beneficial for our family financially and mentally. Financially, it has eased the burden of accessing quality resources that we might not have been able to afford otherwise. Mentally, it's provided us with peace of mind, knowing Arabella is receiving the guidance she needs to thrive”.



VARIETY KID



VARIETY KID

BROOKLYN

AGE 13; LIVING WITH A LEARNING DISABILITY

Funded: CPen Reader & a laptop

“I researched different programs on how to advocate and help her. I came across Variety Manitoba and reached out for help. We were granted funding for a c-pen and iPad. Within a matter of weeks, Brooklyn's self esteem shot up, her tears and fears of going to school were a lot less, and to my surprise, she was trying to read on her own and actually enjoyed herself. With her reading on her own, her confidence grew rapidly. She started carrying chapter books and her c-pen everywhere she went.”

Overall, Hours of Services funded this year:

3442

Total Hours Per Service

- 900 Speech Therapy
- 710 Academic Tutoring
- 453 Respite
- 360 Autism Specific Programming
- 314 Occupational Therapy
- 205 Applied Behavioural Therapy
- 189 Conductive Education
- 141 Physiotherapy
- 131 Music Therapy
- 39 Other

PASCAL

AGE 12; LIVING WITH AUTISM

Funded: Speech Therapy

“Pascal is now able to attend his speech therapy session online by himself. He is able to focus on the session without having me there to remind him to stay focused. I'm always near by and listening and am amazed at how well is able to work through the sessions. It is so awesome to see him becoming more independent in different aspects of his life. The support is tremendous for us. He would not be getting weekly speech therapy sessions if it were not for the funding from Variety. I am also thankful for these sessions because Stephanie and the students that work with her are extremely knowledgeable and are so great with Pascal! They get him! They are forever finding new ways of engaging with Pascal. I'm truly in awe. I, myself, have learned a great deal from them.”



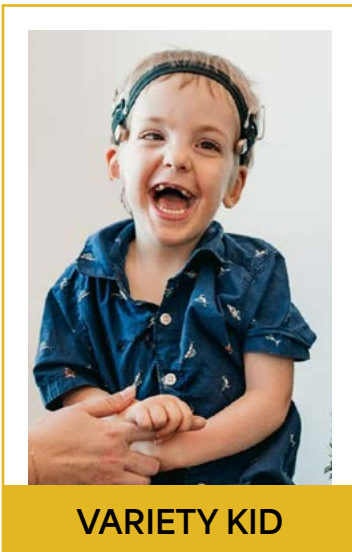
VARIETY KID

HAYLIE

AGE 16; LIVING WITH MUSCULAR DYSTROPHY

Funded: Van Modifications

“Haylie is an extremely happy 16-year-old with the love of being at school, being with her EA’s, her peers, her family and spending her time outdoors. We love nothing more than to have Haylie involved in all of the events that her sister is in, and to be all together as a family. This goal where she can be part of her sisters’ accomplishments, a goal where she can come to the lake, attend medical appointments comfortably and overall, just go out for a Sunday drive with the family can now be reached”.



DAWSON

AGE: 5; LIVING WITH CEREBRAL PALSY

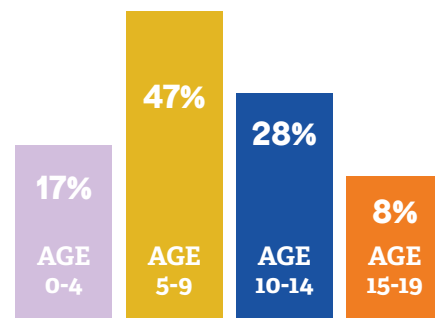
Funded: Physiotherapy & Occupational therapy

“Since receiving consistent therapy Dawson has made incredible progress, he is using his arms more to grab things and turn pages of a book, he is able to stand with support, and sit with adjustments, he has made gains intellectually and now says "Hi" and requests food. We are excited to see what Dawson will do with more constant therapy and what limits he will reach! He has proven to us repeatedly that he is not defined by his diagnosis.”

Number of children that received 6 months or more of consistent services or therapy:

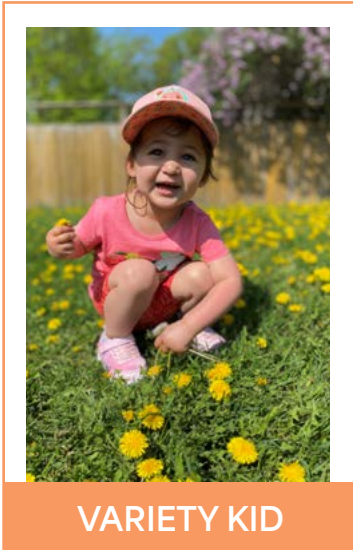
182

Age breakdown of children helped:



Provided Access to Specialized Equipment Including:

- 35 Assistive Technology Devices
- 19 Auditory Devices
- 4 Specialized Strollers
- 2 Specialized Beds
- 1 Accessible Van Modifications

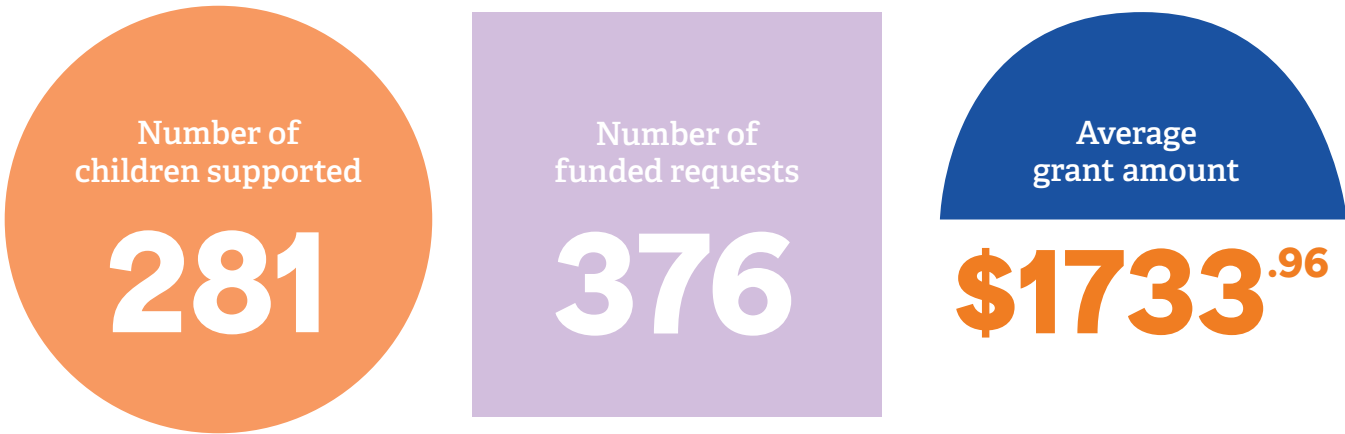


SAGE

AGE 3; LIVING WITH A SPEECH DISORDER

“Thank you so much for your support of Sage. She has been having fun learning how to navigate her new speech/language device. We are excited that this will help her communicate her needs and get through day to day tasks much easier. She is excited to be able to communicate better with us at home as well as teachers and other kids at daycare. There is less frustration and more interaction with other kids her age. The communication device has also helped her self-confidence as we show her how to find the words she can’t express verbally”.

OVERALL PROGRAM



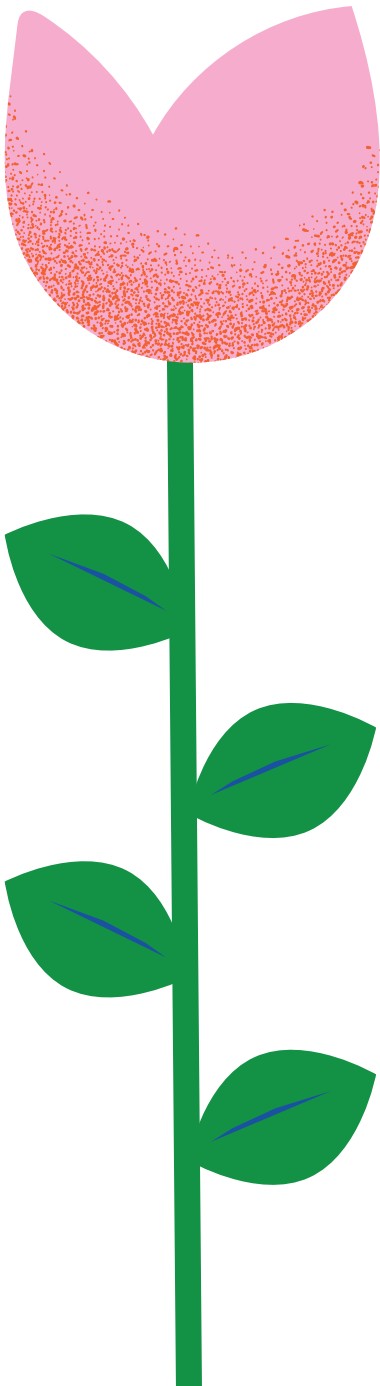
TOTAL DOLLARS SPENT: \$1,031,987



The program reached
42 communities
throughout
Manitoba

21% of approved requests
helped children outside
Winnipeg

79% of approved requests
helped children in
Winnipeg



Most common primary diagnosis

132	autism (46%)
40	speech disorders (14%)
27	hearing loss (9%)
15	cerebral palsy (5%)
13	ADHD (5%)
11	developmental delays (4%)
8	down syndrome (3%)
8	Learning disabilities (3%)
4	Congenital heart defect (1%)
3	spina bifida (1%)
26	other diagnosis (9%)



Variety's **SPECIAL NEEDS PROGRAM** **COMMUNITY GRANTS**

SPEECH AND LANGUAGE PROGRAM

PROVIDES EARLY INTERVENTION ACCESS TO THERAPY SERVICES



“It has been an amazing school year working at Discovery Children’s Centre. The staff at the Centre are invested in early intervention and ensuring kids have a good start at school in kindergarten. I appreciate their willingness to learn and grow and to help the children the best way they can.”

236

children participated at 2 daycare locations in the city

81

children were regularly supported by the speech and language pathologist

23

children had supporting documents forwarded to schools for kindergarten

8

children were referred for additional speech and language services

687 children were able to access services instrumental to their growth and development

\$621,053
spent on special needs

\$133,943
spent to support community grants

MUSIC THERAPY IN SCHOOLS

GAVE CHILDREN THE CHANCE TO CONNECT THROUGH SONG



“C is a 7-year-old female with cerebral palsy and is nonverbal. During sessions she is able to make choices (ex: choose which instrument she wants to play by looking at the one she wants; make choices using photos) and uses instruments with some assistance from educational assistants. A dice is often used, with different words or pictures on them. With assistance, she is able to throw the dice (ex a dice with different actions such as clap, tap, wave on each side; roll it to see what action we are going to do to the music). Assistants are very helpful in helping with movements, allowing her to participate as she can. Her peers are helpful as well, wanting to assist her in various movements, and this is a great opportunity for social interaction.”

This year **29**
school sites participated
across the province

361
children benefited from participation
in weekly music therapy sessions

SWIM PROGRAM

Variety is proud to offer adaptive swimming programs within 2 school divisions, helping a total of 90 kids learn water safety, be involved in physical activity, learn social and life skills and have fun in the water. 60% of children participating are living with Autism and 10% are living with Down Syndrome. The program helped all ages of children from 6 - 20 years old.

“K presents with significant tightness in his lower extremities. As a result, he has limited endurance, experiences pain and therefore uses a wheelchair and/or walker to support his mobility needs throughout his day. K has LOVED the weekly swimming opportunity. He can move his body freely, stretch and do movements in the water that he cannot do on land (stretch, jump, somersaults, etc!). He is able to participate in social group games with his peers with equal physical motor abilities in the water, and you can see the joy that these experiences bring for him. With the swim instruction he is receiving, he is developing early swim techniques, including back and front floats. The pool time is offering him physical movement he cannot otherwise currently experience, has positive social opportunities and is making new social connections with peers.”

.....

“J is a middle year student that joined our program part way through the year, in February, having recently moved into our division. J enjoyed being in the water and was excited to come to our program each week. He quickly got up to speed and worked tirelessly during the class on his skills. He worked hard, and then enjoyed the social aspect of play in the water with another student from his school, along with the larger contingent of high school students in his session. The high school students have been participating in our program for years and welcomed J into their group. Through play, J increased his comfort in the water and worked on coordination and striking as they played a large group game of beach volleyball. For one session J was the only participant. The high school students had a Special Olympic Track and Field meet, and his friend from school was absent. Therefore, J had free rein of the entire pool area. J decided to put on a life jacket and explore the deep end, his first time! The peace and quiet of the day allowed him to safely and comfortably explore the deep end. J’s attitude and personality have been a wonderful addition to our program and those around him.”

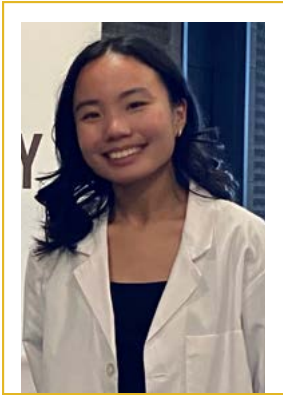


Variety's **POST-SECONDARY EDUCATION AWARDS**

OPENED UP NEW POSSIBILITIES

8 post-secondary students living with a disability received awards

\$10,000 was awarded



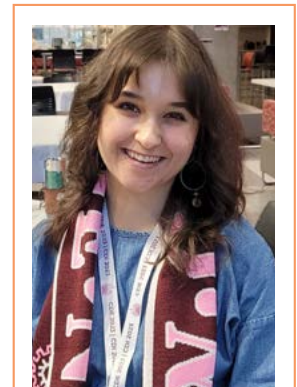
2024 RECIPIENT

JULIANA UNIVERSITY OF MANITOBA

“I am incredibly honoured to be selected as one of Variety’s Post-Secondary Award winners this year! I can’t say enough to express how grateful and appreciative I am for your time and consideration throughout the selection process. As a student living with ADHD, I know that I need to spend more time studying than most of my peers to achieve the same results. Thanks to the financial support this award provides, your generosity will allow me to dedicate less time to my part-time job. As I’m beginning my first year in a Doctor of Pharmacy program this month, this extra time will be priceless! I will have the luxury of investing more time into studying and mental wellness during the busy year, setting me up for better opportunities to succeed. Pharmacy is an exciting program and profession to be starting in, and I hope to work towards improving medication for patients with ADHD in the future. Once again, thank you so much for this wonderful opportunity! This award means so much to not only myself, but also my parents who are helping pay for and support my academic endeavours – we are extremely grateful for Variety’s generosity.”

MALLORY UNIVERSITY OF MANITOBA

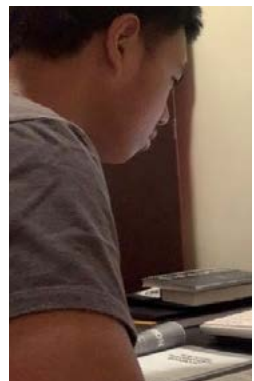
“It is an honour to have been chosen as one of the recipients for this award. I am looking forward to this school year, as I enter as a second-year student in Engineering. I am feeling excited about the classes I am registered for and am eager to meet new people and gain more experience in the Engineering field at conferences. Thank you for this award and the opportunities that will come from it.”



2024 RECIPIENT

JEREMY UNIVERSITY OF MANITOBA

“This scholarship has reduced the tuition fees I need to pay, as well as school supplies including textbook. Going into my first year in university, I hope my hearing can adapt into an environment and class sizes where I still can hear well. As a person wearing hearing aids, with the help of scholarship I can use my saved funds to purchase anything I need to keep my hearing aids to function. Overall, it’s been a blessing to be chosen as one of the recipients for this award. This award has lessened financial burdens to students who can’t focus on work and study at the same time. Thank you once again for choosing me to be a part of this program.”



2024 RECIPIENT

Variety's **BIKE CAMP**

GAVE CHILDREN A NEWFOUND SENSE OF FREEDOM

80 children participated in Bike Camp during the first 2 weeks of July. Many children living with a disability are unable to ride a two-wheel bike. With the use of customized adapted equipment, trained professionals, and volunteers, many children that participated achieved their goal of learning to ride a conventional bicycle independently by the end of camp.

“We’re over the moon that our son can now ride a two wheeled bike! We are so thankful to everyone who was a part of the process.”

“Without this amazing program and volunteers, our son would have never found the courage or confidence to learn to ride on 2 wheels. The specialized bikes that are required for success in this program, wouldn’t be able to be provided or maintained without all the amazing and generous donations. It is a TEAM effort!”

“A big thanks again for this week of fun and great accomplishments. We can see the confidence in my son’s smile, it was so enjoyable, and he is very proud riding his new bike!”



Variety's **VOLT HOCKEY** PROGRAM

Variety Manitoba's first season of Winnipeg Volt Hockey ran from January to June, which included 5 teams with 15 children participating every Sunday night at Dakota Community Centre Fieldhouse.



“Zack started playing Volt hockey this year which has been life changing. Being the biggest hockey fan Zack has always wanted to play hockey, but we never found something he could do independently. Having Volt hockey in Winnipeg has made Zack’s dream come true of being able to play and have that sense of community and belonging of being on a hockey team with friends his age while enjoy his favourite sport. He is looking forward to seeing the program grow and be able to go to some hockey tournaments across Canada and the world.”

Variety's **CAMP BRERETON**

AN INCLUSIVE PLACE FOR ALL



680
CAMPERS

Average number of campers per group

56

Average number of days spent at camp per group

5



“Each year, the camp participants look forward to the beautiful grounds and environment that is offered at Variety’s Camp Brereton. The buildings are so accessible and safe for all, we look forward to visiting again in the near future. We certainly did have an incredible time at camp.” - Can U Canada

“I loved the inclusiveness of it all. Even with a wheelchair I was never put down, people even danced with me in my chair at the dance. I never have felt more accepted and loved in not only a camp but any place. I hope this camp never shuts down, this is forever going to be my safe haven and a big place in my heart.” - Rainbow Resource Centre

“As a parent to a very cautious child who often would not be left alone without a familiar face present, Circle of Hearts family camp allowed him to grow and thrive with new friends and telling us *See you later mom and dad, I’m going to hang out with my heart friends* was a huge step in development.” - Circle of Hearts

“As a family to an autistic child, we are not often able to go out in places as a family to enjoy. Circle of Hearts Camp allows us to enjoy summer as a family and create special memories” - Circle of Hearts

Variety **AT WORK**

VARIETY'S WINTER WONDERLAND

MADE EVERY CHILD FEEL SPECIAL

This year's Winter Wonderland presented by the RBC Convention Center WAS THE BIGGEST EVER!

1100 children from 8 schools experienced Variety's Winter Wonderland on November 21st, 2023 at the RBC Convention Centre.

Our donors, volunteers and supporters went above and beyond to help us make this a huge success. Every single child who attended felt special due to the love and care put into this event and we are so thankful.

All of the children who attended Winter Wonderland from Marion School, Archwood School, Pinkham School, Dalhousie School, Buchanan School, Dufferin School, Heritage School and Polson Schools had an incredible day filled with arts and crafts, cookie decorating, face painters, glitter tattoo artists, a magic show plus a visit from Santa. All of our event supporters and volunteers showed a lot of kindness to make this event possible.

“Thanks for inviting us for lunch and the other fun stuff. It was great! We had soooooo much fun! I wish I could go there every day!”

“I would like to thank you for inviting us to a fancy Holiday celebration, have a great time, and do fun stuff for kids that they love!”

-Students at Ralph Brown School

EVENTS FOR FAMILIES

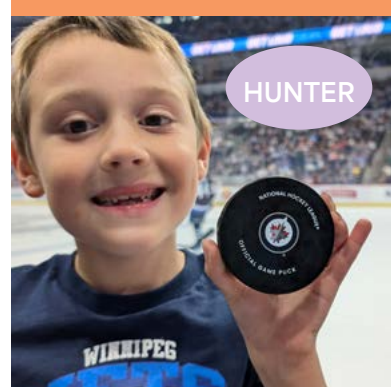
ALLOWED FOR MEANINGFUL MOMENTS

Thank you to amazing partners in the community we are able to send our Variety families on free outings throughout the year including Bomber, Moose, Jets and Goldeyes, to Rainbow Stage, the Children's Museum, Aviation Museum and more.

This year 206 children and their families took part in 56 different opportunities.

“Thank you very much for the tickets, Hunter was very happy to see his first hockey game and got a game puck!”

“The game was awesome and the family really enjoyed it! The boys have never been to the Canada Life Centre before so it was neat for them to see how big it is and feel the energy of the crowd when the Jets scored. Thank you so much again for the tickets, it was a wonderful experience and will it be a long-lasting memory.”



Variety's **GOLD HEART GALA**



Variety's 2024 Gold Heart Gala presented by **Pratts Wholesale & Food Service**, was a glamorous evening featuring a great selection of food and drinks, entertainment and dancing by Keith Macpherson and Little City All Star Bard, grand prize raffle for 2 tickets on Air Canada to anywhere in the world they fly, and exclusive live & silent auctions.

We heard inspiring stories from Variety families on stage and enjoyed a wonderful evening of networking and philanthropy. Almost half a million dollars was raised in support of Variety's kids living with special needs.



A SPECIAL THANKS TO

Our Presenting Sponsor - **Pratts Wholesale & Food Service**, Gold Heart Sponsor - **Dominion Accounting & Tax Service**, Freedom Sponsor - **WGI Westman Group Inc**, VIP Wine Sponsor - **Dr. John Ross Bonanni Medical Corporation**, Raffle Sponsor - **Air Canada Foundation & The Keg Steakhouse & Bar**, Dessert Sponsor - **Pratts Wholesale & Food Service**, Mobility Sponsor - **MacDon Industries**, Dinner Wine Sponsor - **Manitoba Liquor Mart**, Evening Reception Sponsor - **Price Industries**, VIP Reception Sponsor - **Johnston Group**, After Party Sponsor - **Thompson Dorfman Sweatman**, VIP Prosecco Sponsor - **Calabria Market**, Exclusive Broadcast Sponsor - **Bell Media**, Find Us Sponsor - **Best Sleep Centre**, Auction Sponsor - **OPENLANE**, Community Sponsor - **Kinsmen Clubs of Winnipeg**, Coffee Bar Sponsor - **MAS Coffee**, VIP Host Wine Partner - **Ellement Wine & Spirits**, Video Sponsor - **Welwood Media**, Volunteer Sponsor - **Domino's Pizza**, and our Storyteller Sponsor - **Coelement**.

Variety's **DRIVE "FORE" THE KIDS GOLF CLASSIC**

We sincerely appreciate everyone's support of Variety's Drive "Fore" the Kids Golf Classic, held on September 3rd, 2024, at Glendale Golf & Country Club.

This year's tournament was a success, thanks to the dedication of compassionate golfers, sponsors, and volunteers. Because of the community's involvement, we are able to continue making a meaningful impact in the lives of children with special needs.

The event included an online silent auction, raffle, a heartwarming story from a Variety family and an amazing day of golf which ended with a signature style million dollar hole-in-one shootout.



A SPECIAL THANKS TO

Our Presenting Sponsor - **Windeck Ltd**, Official Insurer of Variety's Drive for the Kids Golf Classic and \$1,000,000 Hole-In-One Shootout Sponsor - **Tipi Insurance**, Tournament Sponsor - **The Keg Steakhouse & Bar**, Lunch Sponsor - **Salisbury House**, Cart Sponsor - **Brett Young**, Green Sponsor - **Johnston Group**, Registration Sponsor - **Heidelberg Materials**, Friends of Variety Sponsors - **Exceldor**, Exclusive Broadcast Sponsor - **Bell Media**, Printing Sponsors - **Contemporary Printing Services & Spicers**, and Signage Sponsor - **Contempra Signs**.

Hometown CHAMPIONS



The objective of Variety's Hometown Champions is to have a local professional athlete act as a brand ambassador and role model for Variety children to help motivate and inspire them to reach their potential.

Variety once again is extremely thankful to **Brady Oliveira** - Variety's Hometown Champion in Manitoba for the 2023-2024 fiscal year.

Brady Oliveira says, "I'm excited to participate in Variety's Hometown Champion program in support of kids living with special needs. I hope my involvement can inspire all children in Manitoba, and I can encourage them to reach their potential".

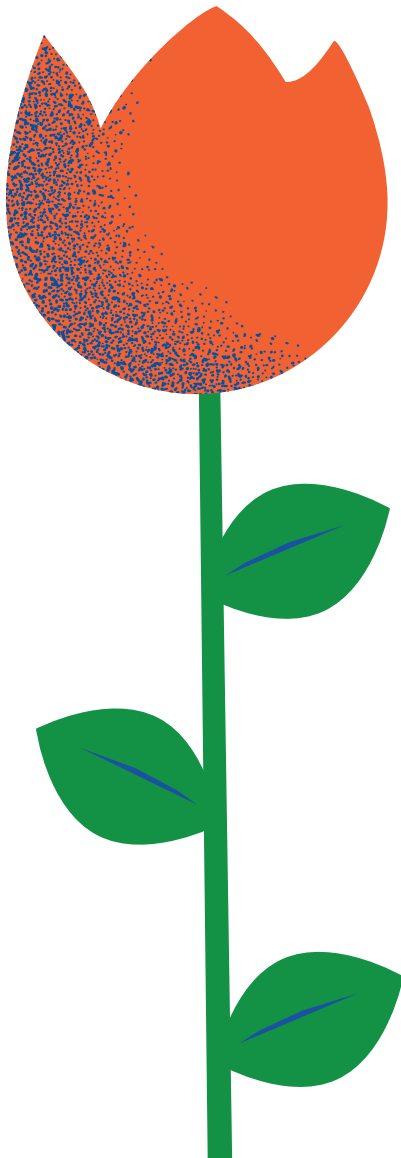
Thanks to Brady's amazing 2024 football season, the campaign raised over \$16,000 this year! Donations by Monopoly Realty and Triple E Developments for each yard and touchdown will help Variety's kids needing support in Manitoba.



Variety's Hometown Champion campaign is again sponsored by **Monopoly Realty** and **Triple E Developments**.



Community FUNDRAISING EVENTS



This year, we reached an incredible milestone, raising over \$185,000 in support of Variety's kids through the generosity of organizations, community members, and donors who hosted events and fundraising activities.

We're especially grateful to Domino's Winnipeg, which once again chose Variety as a recipient of funds from two of their online pizza specials, donating \$5 or \$10 from each order. The Snoman license plate campaign continues to make a significant contribution to Variety, alongside organizations like One Great City Brewing Company, Kinsmen Club of Winnipeg, Energize Z Fitness, 24 Good Deeds, St. Louis Bar & Grill, FWS Group, and Curtis Carpets.

We deeply appreciate the support of all the organizations and individuals who organized community fundraising events this past year. No matter the size, each event has made a meaningful impact on Variety's kids. Thank you for your time, dedication, and unwavering commitment to helping children in need.

Volunteers

VARIETY'S SUPPORT SQUAD

250+

Dedicated Volunteers

2395

Hours Contributed

\$43,924+

Cost Savings to Variety

In a time when every moment is precious, it's essential to express our gratitude to the volunteers who generously give their time and energy despite their busy lives. Once again, we broke another record for hours donated and funds saved! More volunteers are supporting Variety with their time and dedication. We cannot be more thankful!

Our work would not be possible without the unwavering support of our amazing volunteers. Whether assisting our office team, lending a hand at signature and community events, serving on committees, supporting children at Variety's Bike Camp and Winter Wonderland or contributing to our Board of Directors, their impact is immeasurable.

The dedication of our volunteers enables Variety to continue supporting children living with special needs and economic disadvantage. A heartfelt thank you to all our incredible volunteers for making this possible and helping us empower these children and their families each year.





Special **THANKS**

WE'D ESPECIALLY LIKE TO THANK:

EXECUTIVE COMMITTEE

Leilani Kagan - Chairperson
Terence Karacsony -
Vice Chairperson
Matthew McMillan -
Compliance Officer

BOARD OF DIRECTORS

Dr. John Ross Bonanni
Nicholas Bergmann
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Susana Scott

VARIETY INTERNATIONAL AMBASSADOR

Louis Trepel

STAFF

Jeff Liba
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Kierra Koblun
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Anonymous Donor
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Louis Trepel & WT Grogan
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Thompson Dorfman
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WOW! Hospitality Concepts Inc.
Nj's Mechanical Inc.
Manitoba Liquor & Lotteries
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Terry Bialek
Monopoly Realty
Thomas Blumberg &
Leilani Kagan
Dr. Richard L. Nowak Fund
Johnston Group Inc.
David Poggemiller
WGI Westman Group
Jeff Liba & Julie Rempel
Best Sleep Centre

CARE DONORS

True North Sports and
Entertainment
The Fort Garry Hotel, Spa and
Conference Centre

The Winnipeg Football Club
The Keg Steakhouse + Bar -
Southside
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Price Industries
John Ross Bonanni Medical
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Sabrina Glays
Cooper Equipment Rentals
BrettYoung Seeds
Birchwood Automotive Group
Vince & Andrea Audino
Earl & Cheryl Barish
Guppy Design
Contempra Signs
Contemporary Printing
Morden's of Winnipeg
Bell Media

Financial **REVIEW**

STATEMENT OF FINANCIAL POSITION SEPTEMBER 30, 2024

ASSETS	2024	2023
CURRENT ASSETS		
Cash	\$ 144,478	140,898
Accounts receivable	71,482	51,118
Prepaid expenses	24,758	29,356
Inventory	133,114	-
	<u>373,832</u>	<u>221,372</u>
INVESTMENTS	593,251	719,447
CAPITAL ASSETS	1,077,747	1,124,077
	<u>\$2,044,830</u>	<u>2,064,896</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 149,510	105,908
Deferred contributions for future expenses	2,500	-
Current portion of deferred capital contributions	98,294	148,078
	<u>250,304</u>	<u>253,986</u>
DEFERRED CAPITAL CONTRIBUTIONS	898,056	891,237
	<u>1,148,360</u>	<u>1,145,223</u>
NET ASSETS		
Invested in capital assets	81,397	84,762
Internally restricted	651,834	734,576
Undesignated	163,239	100,335
	<u>896,470</u>	<u>919,673</u>
	<u>\$2,044,830</u>	<u>2,064,896</u>

APPROVED BY THE BOARD:



Chairperson



Treasurer

Financial **REVIEW**

STATEMENT OF OPERATIONS YEAR ENDED SEPTEMBER 30, 2024

	2024	2023
REVENUES		
Fundraising and donations	\$1,752,050	1,754,888
Amortization of deferred capital contributions	98,294	119,849
Camp Brereton	48,361	163,564
Investment income - dividends and interest	18,836	26,524
	<u>1,917,541</u>	<u>2,064,825</u>
EXPENSES		
Administration and management	293,952	310,147
Fundraising	298,405	259,980
Salaries and employee benefits	425,910	403,477
	<u>1,018,267</u>	<u>973,604</u>
EXCESS OF REVENUES OVER EXPENSE BEFORE PROGRAMS AND OTHER ITEMS	<u>899,274</u>	<u>1,091,221</u>
PROGRAMS		
Adaptive swim	20,257	9,311
Bike Camp	59,003	59,744
Camp Brereton	124,239	107,512
Dental Outreach	-	36,667
Early intervention speech and language	18,279	8,268
Music therapy	95,407	56,795
Special needs	621,053	633,736
Variety at Work	443	30,761
Volt hockey	76,353	47,430
Winter Wonderland	16,953	17,461
	<u>1,031,987</u>	<u>1,007,685</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER ITEMS	<u>(132,713)</u>	<u>83,536</u>
OTHER ITEMS		
Realized gain (loss) on sale of investments	37,909	(2,791)
Unrealized gain on investments	71,602	39,213
	<u>109,511</u>	<u>36,422</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	<u>\$ (23,202)</u>	<u>119,958</u>

OUR VISION

To be the charity of choice in Manitoba that helps every child in need so they can reach their full potential.

OUR MISSION

Stepping in where government, healthcare, school divisions, and other funding sources end to provide proven solutions to enrich the lives of children in Manitoba living with special needs and experiencing economic disadvantage.

CORE VALUES

INCLUSION - We create equal opportunity

COLLABORATION - We work together

COMPASSION - We demonstrate empathy

EMPOWERMENT - We believe in everyone's abilities

To get assistance:

varietymanitoba.com/programs_apply-for-support/

To make a donation:

varietymanitoba.com/give/

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